

**NORTH CAPE SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
April 17, 2023**

1. Call meeting to order
President, Dan Hying, called the meeting to order at 5:04 p.m. The following school board members were present: Thomas Halter, Ryan Menken, Keith Jacobson, and Thomas Henningfeld. Dr. Lehnen, Ms. Hansen and Mrs. Murray were also present.
2. Approval of minutes
 - Motion made by Jacobson and seconded by Henningfeld to approve the minutes from March 20, 2023 school board meeting as presented. Motion carried unanimously.
3. Good News by Stephanie Bernacki
 - Middle School Girls got to attend theater immersion. The debate tournament has two 8th grade teams. They got to travel to Discovery World.
 - Elementary kids received hand written notes of encouragement from parents and grandparents during their week of testing. They were very excited.
 - Upcoming Events:
 - a. Making and bagging lunches for the Milwaukee Street Angels
 - b. Matt McGowan will be here on May 9th
 - c. Spring concert is coming up
4. Reorganization
 - Congratulations to Thomas Halter and Ryan Menken for the re-election on the school board.
5. Superintendent Report:
 - Last day of school is June 8, 2023 and we will be having a cook out and Field Day
 - Summer school looks like it is a go. We have two teachers and an assistant who have committed to teaching summer school. Details will be sent out.
6. Treasurer's Report:
 - a. Review of Financials (Revenue, Expenditure, Balance Sheet). Nothing has changed. Motion made by Halter seconded by Jacobson. Motion carried unanimously.
 - b. Approval of payroll and disbursement checks. Motion made by Henningfeld and seconded by Menken. Motion carried unanimously.
7. Old Business
 - a. Facilities Update
 - Asphalt is being discussed with Thomas Halter and Harvey Kandler and HVAC for library and gym.
 - Volleyball sleeves are in and standards are here. Harvey is working on getting the additional small parts we need.
 - Trees/Shrubs are being addressed by Harvey. He is working with Jonathon Hill.

8. Motion to Adjourn to Executive Session under State Statute 19.85(1) (c) for discussion on employment, promotion, compensation or performance evaluation data of any specific public employee.
 - Board went into close session with Dr. Lehnen and Ms. Hansen at 5:23 p.m. Motion made by Halter seconded by Henningfeld. Motion carried unanimously.
9. Motion by Menken, seconded by Jacobson to reconvene in open session. Motion carried unanimously.
10. Motion by Halter, seconded by Menken to approve math/literacy interventionist position for Kayla Kettinger with salary at \$44,600.00. Motion carried unanimously.
11. Motion by Halter, seconded by Jacobson to approve proposed increases in teacher contracts, with one time increase to base of \$2000.00 for BA and \$1000.00 for MA along with the following standard increase outlined in our employee handbook. Motion carried unanimously.
12. Motion by Menken, seconded by Henningfeld to increase support staff salaries at proposed rates and provide sick day language for four days. Motion carried unanimously.
13. Motion by Jacobson seconded by Henningfeld to approve two year contracts with proposed salary and benefits of Tina Hansen and Dr. John Lehnen. Motion carried unanimously,
14. Motion to Adjourn at 6:48 p.m. Motion made by Henningfeld and seconded by Menken. Motion carried unanimously.